

Pastoral Advisory Council Minutes September 11, 2023 7:00 PM

Attending: Fr. Michael, Fr. Ike, Monte Hauserman, Julia Beckley, Emily Krivacek, Amy Biedermann, Ivan Calil, Rob Kachmar, Barbara Cole, Greg Humensky, Harry Kaplun, Tyson Theilen, Steve Wyse, Anika Garcia

Absent: Greg Polito, Steve Welsh, Barbie Fitzgerald

Opening Prayer: Fr. Michael

General

- PAC Membership
 - Four have signed up to be members.
 - The deadline is the end of September.
- New Strategic Plan
 - The whole council needs to be invested in it.
 - It takes more than one meeting a month for an hour and will likely take a year to fully develop.
 - It will take pulling in other people, including focus groups and templates for requesting feedback from parishioners.
 - We will plan to kick off the effort at the beginning of the year.
 - The main role of the PAC is to set a strategic goal.
 - It's to define where we've been and where we want to go, such as paying off debt, unifying church and school, etc.
 - Now that we have our new facilities, how do we expand our community and evangelization.
 - The school is also working on their strategic plan as well, so we should look for synergies.
- Barbara
 - She feels a calling to help those that have been through challenging relationships.
 - She and a few others will be facilitating a retreat in December: "Call to Hope".
 - It will be able to support 30 to 40 people.
 - It will be at the Montserrat Jesuit Retreat House.
 - There will be more information about it in the bulletin, including where to sign up.
- Amy
 - She received parishioner feedback about some girls showing up with shorts way too short for mass.

- Barbara mentioned that airlines are planning to enforce a dress code, so the trend is moving in that direction.
- Fr. Ike's new effort to bolster our church procedures should help parishioners understand the things they need to do to exhibit the proper reverence at mass.
- Emily & Julia
 - The girl scout leaders can't get a straight answer about troops getting rooms booked between the school and the church.
 - They are also having trouble getting the school's father-daughter dance booked as well.
 - Regardless of the decision, the primary issue is the lack of responses to emails over several months from the church and school offices.
 - Fr. Michael
 - Scouts are non-parish-based organizations.
 - Church spaces are primarily for parish-based organizations and ministries.
 - The school needs to exhaust their facilities before coming to the church for overflow.
 - He suggests bringing up the issue with the School Advisory Council.

Pastor's Report: *Fr. Michael reported:*

- Sacramental Update
 - Fr. Ike continues the process of purchasing liturgical items (candle stands, Gospel book cover, vestments, etc.)
 - Two weeks ago, Fr. Ike started his "liturgical corner" in the bulletin and on social media, preparing us for Mass in the new sanctuary.
 - Our Music Director, Brent, introduced his "Mass of Dedication" Gloria this past weekend, and we will continue to utilize it in order to teach the congregation the music.
 - Toward the end of September and beginning of October, Fr. Michael and Fr. Ike will be celebrating a "teaching Mass" to our first communion students and our confirmation students and families to help understand the "why" behind what we do at Mass.
 - The Mass dedication/consecration has been moved from January 7th to February 11th. The delay is due to the roof fortification effort, which was hampered by the intense heat and the physical stress it imposed on the construction workers.
 - Daily mass will be in the parish hall after the lease with the House of God's Glory (HOGG) ends at the end of November.
- School Update
 - This past Sunday we had:
 - Meet the teacher with grades Pre-K to 5th
 - The launch of Young Church for 6th, 7th, and 8th grades
 - Parent Meeting in the Parish Hall for new Confirmation students
 - The Knight's Sunday Breakfast topped off by a flood from the Science Lab above the Cana Center. The 4th grade culprit who pulled the emergency

shower cord, which caused the flood, fessed up to his mom, and they came forward with contrition and embarrassment.

- Staff Update
 -
- Finances
 - We continue to receive payments toward pledges from the Capital Campaign, with a little over 80% collected.
 - The Finance Council will meet this Wednesday to review and sign off on the Fiscal 2023 Agreed Upon Procedures (AUP) by our outside accounting firm.
- Facilities
 - The mosaic artist from Melini in Italy arrived last week and has begun prepping for the small mosaic in the chapel and the dove mosaic in the church, which should take 30-to-45 days for installation.
 - All electrical and plumbing has been laid in preparation for laying the nave foundation in three phases.
 - Work continues on the exterior of the church, the bell tower, the columbarium, etc.
 - Phase 3, the Event Center, which is comprised of the Welcome Center, Parish Offices, Media Center, Faith Formation area, Nursery, Sacristies, and Parish Hall, was blessed on August 20th by Fr. Tom.
 - We moved into the new offices last week and relocated the adoration chapel to the office conference room until we can get into the chapel in February.
 - We are still waiting on city approval for the 8ft perimeter fence.
 - We are still hearing nothing about the potential rehab center that would operate in the property next to the baseball field.
 - Only 2 out of the 108 niches in the new columbarium panel have been sold. The contractor will start building out the niches in about 6 months.

Facilities and Finance

- *Building: Harry reported:*
 - Everything is rolling the way it should be.
 - It was a challenging engineering effort to maintain the circular structure without the support poles.
- *Finance: Tyson reported:*
 - Costs associated with our priests have been rising (convocation fees, retreat fees, ongoing formation, etc.)
 - “Soft close” of the Church financial year ending (FYE) 6/30/2023, excluding restrictions, appears to have a \$113K net income, with total revenue up \$65K for the year.
 - The AUP Audit Report is anticipate this week, costing \$4K for the school and parish, with this year’s focus on 403b and insurance.
 - Salaries have been reduced as people have been out on leave.

- The school financial procedures review is underway.
- Building Project
 - We collected \$57K in contributions in July.
 - 80% of pledge payments have been received.
 - We drew \$745K against the loan to pay Crossland (\$3.5M to date).
- \$2.1M was raised for artwork and furnishings.
- Construction punch-list activity is getting very detailed.
- Matt Lemey (Finance Chair 2009-2014) will be rejoining the committee.

Pillar Subcommittee Reports:

- *Communications and Technology: Julia reported:*
 - Slowly integrating the new logo into various things like shirts, pens, etc.
 - The 2023-2024 Ministry Leader Handbook has been updated.
 - Instagram and Facebook accounts are gradually growing.
 - New micro phones and a 2nd digital camera will now allow Tori to do professional video content.
 - We're having ministry leaders do radio ads to promote their ministries, so you may be hearing about Prince of Peace and her events on local Catholic radio soon.
 - On September 25th there will be a volunteer coming in to help with Flocknote and the bulletin; looking to create a small communications team to allow some real PTO and expand our communication reach.
 - Tori is in her final semester of graduate theology.
- *Young Church and Young Adults: Ivan reported:*
 - Middle school students met after 10:00 am mass this past Sunday.
 - High school students met after 12:15 pm mass this past Sunday.
 - There are around 150 people preparing for Confirmation.
 - Sam is getting more involved with Tuesday Soccer Nights with Fr. Ike.
 - They are working on a mission trip to Honduras.
 - Erin is pregnant with her first and will be out on maternity leave in December.
- *Adult Faith: Amy reported:*
 - RCIA has 12 active participants.
 - Alpha starts this Wednesday with 16 attendees confirmed.
 - We're working toward creating a culture of invitation.
 - We will be starting a 30s and 40s group soon.
 - Most ministries have moved to the new spaces and are happy.
- *Children's Ministry: Anika reported:*
 - Sue said we had a huge turnout for Meet the Teacher, with 90% of the registered students showing up.
 - Catechists are all set but we can always use backups.

- She's working on outfitting the nursery with a team of 12 assistants.
- **Marriage Ministry: Barbie reported:**
 - No update.
- **POP School: Emily reported:**
 - We will be coordinating with Maritta to have a blessing of the PAC on November 12th at the 10:00 am Mass.
 - The Cube and library will hopefully open by the end of the week.
 - The Annual Fund started up with 100% participation as the goal this year.
 - The DPL Fall season has started, and the 5th grade girls volleyball won their recent tournament.
 - POP Dads is coming back with Julia's husband, Dustin, heading it up. The goal is to have at least 6 dads attend each school Mass.
 - The School Advisory Council is beginning their strategic plan.
- **Pathfinders: Steve Welsh reported:**
 - The role of Pathfinders is to help ministries make connections in the community with its members most in need.
 - Each ministry is encouraged to sponsor at least one service day per year, where the entire parish would be able to participate, helping to engage each ministry in the wider community.
 - The focus of the service days will be working with the homeless and others in need.
 - Some popular service day choices are Streetside Showers, Habitat for Humanity, and Minnie's Food Pantry.
 - The PAC could also sponsor a service day.
- **Outreach: Steve Welsh reported:**
 - The Ministry Leadership meeting this past Saturday went well.
 - We are restarting the Welcome Committee, planning to relaunch it with the church opening, so we are actively looking for more members to help lead it now.
- **Knights of Columbus – Steve Wyse reported:**
 - Ray Biase was named Knight of the month.
 - Tom & Tara Walsh were named family of the month.
 - This last Sunday Breakfast was a big success, in spite of some unexpected showers.
 - Donations of "thank you" cards were collected for the Honor Our Heroes program.
 - The Knights provided a pre-game meal on September 9th for the Catholic Bowl team, St. Edmonds from Louisiana, which ended up going on to win their game.

- The Knights volunteered at our annual service project for the Plano Balloon Festival in September.
- October is our big month with Columbus Day, and we will have a membership drive.
- Our next Breakfast will be October 10th.
- The Parish Fundraiser Gold Tournament will be held at Top Golf on October 15th; we're still looking for sponsors. Proceeds will be distributed to parish ministries.
- This year's Wheelchair Mission trip to Aguascalientes, Mexico will be November 14th – 17th with Prince of Peace volunteers.

Closing Prayer: Fr. Ike

Adjournment: The meeting was adjourned at 8:15 PM.

NEXT MEETING: Monday, October 9th at 7:00 PM, upstairs in the Faith Formation area.